

Career of Bonnie Mar with the Boilermakers Local 191; April 14, 1968 to February 29, 2016

Bonnie Mar was the Office Manager of Lodge 191 in Esquimalt B.C. for 48 years. She tells us about the people and jobs that made 191 into a shipping building and repair industry leader in Canada. Along with stories about the people who made up Local Lodge 191.

Career of Bonnie Mar with the Boilermakers Local 191;

April 14, 1968 to February 29, 2016.

It was April of 1968 when I answered an ad in the Times/Colonist looking for a Secretary-Bookkeeper paying \$93.00 a week and it was at 802 Esquimalt Road. Wow, I thought, that is good money! I decided I would take a chance and apply. I telephoned on a Monday morning and was asked to come for an interview during the lunch hour and at the interview, I was told to start the next day, I was employed at the time and wanted to give my employer three weeks' notice – I felt that was the right thing to do. The Union was anxious to have someone start immediately to catch up with the daily work, so I volunteered to work in the evenings. The last secretary left without giving notice. I worked in the evenings for three weeks and set up my own accounting system and set up the office the way I liked it. I officially started my career with the Boilermakers Local 191 on May 6th, 1968.

I have assisted and worked closely together with five (5) past Business Managers and also an Acting Business Manager during my 48 years of service with the Boilermakers Local 191. The current Business Manager is Business Manager Number 6.

Neil Hindle was elected on July 1st, 1966 defeating Jim McConachy who was the Business Manager of Local 191 for 15 years. Neil was the Business Manager when I started. Brother Ian Campbell, an old-time Boilermaker and a very active member of Lodge 191, together with his wife Ellen Campbell, interviewed me for the job and they told Neil to hire me on the spot and that they were not interviewing anyone else. Ian was in the office volunteering on a daily basis to help Neil with the day to day operations of Local 191. Neil was young and had much to learn about Local 191.

The office at the time was around the back of the Dominion Hall at 802 Esquimalt Road and on the basement level, where our Union Hall is today and my office was very small, a "cubby hole" I use to call it. There was no window in my office and therefore no day light. It was hard working in such a small and dark area and it was kind of depressing. Crammed into my small office, was an old style radiator for heat, filing cabinets, office machines and my desk. There was barely room to move around. Office machines included an adding machine, a machine for addressing envelopes, using individual 2" x 3" embossed aluminum plates on a hand-

cranked labelling machine and an old manual Underwood typewriter. There was also an old Gestetner Duplicating Machine used for duplicating newsletters. First I would have to type on the flimsy stencils, then put the stencil on the machine which must be put on perfect with no wrinkles for duplicating, then I would have to hand-crank however many copies I needed. The controlling of Union Dues were individual 3-part receipts sent monthly from International Headquarters. Members would get one part when it was paid, one copy was for the Union cash box and the third copy was for filing with the monthly International Report, which must be in by the 10th of each month. These receipts were filed in alphabetical order filed in a Union Dues receipt box and if the receipt was still in the box, the dues had not been paid. Each month, the receipts were separated into the different amounts and balanced with the cash received. A report was produced by International Headquarters which I would post and balance manually and per capita payment sent monthly to International Headquarters. I would post an "X" for regular monthly dues, an "O" for out-of-work dues and an "S" for sick dues, then I would have to count the X's, the O's and the S's to make sure I posted everything correctly and balanced. We have come a long way since then and now, we have computers, a fax machine, an electric typewriter, calculators and photocopiers, all electronic equipment to do the daily work and not by hand like I did in the old days.

When I first started, I was very nervous because I didn't know anything about Unions and I was intimidated by some old-time members and especially having to deal with so many unemployed members. However, with Ian Campbell helping and explaining the functions of the Union and Ellen helping me with the daily routine of the Union, I soon relaxed and took over my daily tasks. I learned very quickly and learned a lot about Unions, especially that Unions were in existence to help the working class people, which I believed was very important. It was necessary for me to join the Office & Technical Employees Union (OTEU) Local 15 and Sister Opal Skillings was the Secretary-Treasurer who had been with the Union for many years. This was my first introduction to being a member of a Union, which was all very new to me and Opal was very helpful and patient with me.

I did not start at a good time. War was over and there was no need to have more ships built. Subsequently, the announcement of the closure of the VMD's Outer Wharf Yard where the ships were built, came as a surprise to all. Needless to say, the closure created a long period of unemployment for many of our skilled tradesmen. Many members came into the office



daily in search for work – they were unemployed and hard pressed because they had mortgage payments to make and had families to support. I asked myself, “What am I doing here?” - it was a very depressing time to see so many members out of work and especially when there was no work in sight available for them. Many left Victoria in search for work – some were recruited to Pascagoula, Mississippi but were not happy with the working conditions. They reported that there were rats running all over the shipyard and it was filthy working conditions! Our members moved on to National City,

California where there was some work available to them. A few members continued working there and did not return, even when there was work available again in Victoria. It was tough times for many members of Lodge 191 during this period. By 1971, the shipbuilding industry reached a 20-year low.

By mid-1975, full employment returned again. Work at Yarrow's Ltd. Included building of steel barges, ferries, repair work on fish boats, etc. On the management side of Yarrow's Ltd., I can remember in the early years of my employment with Local 191, Bert Sale, was the Steel Superintendent, Jake Den-Otter, the Steel Foreman and Doug Forgie, then Dave Fanthorpe, and Willi Keay were the Welding Foremen, all who were very helpful to me. After they retired, Jim Utterson Sr. took over as Steel Foreman, assisted by Don Boon and Bob Fuller. In the welding department was Willi Keay, as the Welding Foreman. Local 191 had dedicated members working at Yarrow's who would keep an eye on our jurisdiction and report any problems to us. Bill Morrison and Bob Adams worked in the yard as Steel Fitters and were Shop Stewards there. They worked hard and

knew we could always rely on them. They did a good job representing our members, always resolving the problems to their satisfaction. Local 191 had good tradesmen. To name a few, there were John Tyler. The Docking Master, David McCormick and Jan Eilertson in the Steel Fabrication Shop and Ron Sless in the Sheet Metal Shop. There were many others also.

During this period, there was lots of work. These were the good times when there was lots of work available for our members. Neil and I worked hard but it was satisfying to see that everyone was working. In 1984, two Icebreakers, the Martha L. Black and George R. Pearkes, were built for the Canadian Coast Guard and launched at Versatile Pacific Shipyards Inc. (VPSI), formerly Yarrow's Ltd. Think it was between 1982 and 1986, there were refits done on the Destroyers, Saskatchewan, Qu'Appelle, Yukon the Mackenzie. There was also a Shiploader built for a new Coal Port at Punta Arenas in Chile.

V.M.D. was in full operation at the Bay Street Yard. After the launching of the last B.C. Ferry, which I believe was the Queen of Prince Rupert, an oil drilling platform, the Sedco 135-F for Shell Canada was built. This was the largest semi-submersible platform in the world and the first built in B.C. The VMD was kept busy building pressure vessels and building and repairing heavy industrial equipment. VMD also built a submarine for the tourist industry in the Caribbean. The VMD Foundry was also in full operation. I was kept busy looking for qualified tradesmen and helping with dispatching of welders and boilermakers. On top of this, I also had to do the paper work involved with dispatching, plus my daily work. Harold Husband, then Muir Halladay were the Presidents and General Managers of the VMD and in the management capacity, there were, Bill Houston, Supt., Red Hancock, Boiler Shop Foreman, Ernie Lyle, Welding Foreman, Quin Vatne, Slab Shop Foreman, Roy Gallop, Welding Chargehand & Ernie Smith and Boiler Shop Chargehand. Charlie Andrews took over as Boiler Shop Foreman when Red Hancock retired. Ralph Mainwaring was in charge of the busy office and looking after the payroll and other work. In the busy office were Helen Halliday, Lynn (Edwards) Milne, Sue Holland and Todd Halliday, the ones who I can remember. We worked together and they were all very helpful to me which made my job much easier.

During Neil's term in office, he was successful in achieving the Joint Certification of the Shipyard Unions. Local 191's organizational drive at the Dockyard resulted in the issuance of a Bargaining Certificate to the Federal Government Dockyard Trades & Labour Council which covers the

tradesmen at the Dockyard. He was successful in negotiating into Yarrow's Collective Agreement, Pension contributions. It was only 25 cents an hour, but it was a start.

A Boilermakers Local 191 Health & Welfare Plan was set up with the C U & C Health Services Society, shortly after Neil was elected July 1, 1966. Heather Elliott of CU&C, together with the office of Local 191, were the Administrators of the Plan. The cost of the plan was funded through negotiations, money negotiated into the Collective Agreements at Yarrow's Ltd. & V.M.D. To start with, there was B.C. Medical coverage, Wage Loss Benefits and Life Insurance coverage and later on, Prescription Drugs and a Dental Plan was added. It was a good plan and a big help to our members & their families. After CU& C closed its Victoria Office, Des Townley, owner of D. A. Townley & Associates, administrated our plan. Des Townley retired and our plan continued with Harvey Mason.

On January 1, 1975, the Boilermakers Lodge 191 Pension Plan was established. Also established was the Joint Shipyard Conference which was comprised of Unions from the different trade groups. They were Boilermakers. Machinists, Pipefitters, Electricians, Carpenters & Joiners, Sheet Metal Workers, Riggers, Labourers and the Office Employees.

Lodge 191 had an active **Social Committee** comprised of members who volunteered. They worked hard to raise funds to help Local 191's unemployed and needy members and their families. They were all volunteers and to name a few, they were Ian Campbell, Darrell Walker, Tony Fraser, Charlie Range, Hector Renton, and Murray Thorne. The Social Committee also organized a Boilermakers' Picnic at Centennial Park in Central Saanich, in the summer of 1969. The committee members with the help of their wives cooked and served Hot Dogs to everyone. Neil's friend worked for Palm Dairies and he brought his dairy truck out and served ice-cream and the kids loved it. It was a good picnic with lots of activities. There were bingo games. horseshoe pitch, races, baseball games, a Fortune Teller, a small swimming pool for the kids and Darrell Walker even brought "Daisy" his neighbour friend's pony out for the kids to ride – that was a big hit with the kids. There must have been 150 members and their families at the picnic, all having a great time. Many years later, there was another much smaller picnic held at the Willows Beach Park. Now it is hard to get volunteers to form a Social Committee to organize activities for our members and their families. Picnics are now organized by

the Victoria Labour Council committee members and held every Labour Day.

Bingo Games were held in the hall upstairs of the Union offices – the hall was the Dominion Hall at 802 Esquimalt Road which is now office space for the Postal Workers, Machinists and Painters Unions. With the Bingo proceeds, the Social Committee would buy turkeys for distribution to the unemployed members and their families so they could enjoy Christmas Dinner during the festive season. Neil would go around and canvas the merchants in the Esquimalt area and the Victoria downtown area, such as the Hudson Bay, Eaton's and Spencer's soliciting donations of food products and/or gift certificates. With the donated goodies, we would make up baskets together with the turkeys for distribution. Brother Percy South was a great volunteer for Lodge 191's Social and Benevolent Committees. Together with Percy, Neil and I would deliver the turkeys and baskets to the homes of many unemployed members and their families. It was very rewarding to see that it was appreciated. Percy South would also visit our sick members who were in the hospitals. This was done during his own time during the evenings and on weekends. There was never a complaint from Percy having to do this – he did this out of the goodness of his heart - he did a lot of volunteer work for Lodge 191.

We also had Grey Cup ticket raffles to raise money for the unemployed. It was a lot of hard work printing and putting the tickets together in booklets for members to sell, but rewarding to have been able to help the unemployed and sick members. Brother Bob MacIntosh would even help put the tickets together when he visited our office – he thought it was great what we did for our unemployed and sick members. All the shop stewards at Yarrow's, VMD, Nicholson, Ramsay's and the



Dockyard participated by selling the tickets to raise funds for Local 191's Benevolent Fund.

Some of Lodge 191's "old-time members" who I called the "old guards" use to give me a hard time – they were always trying to aggravate me and testing me to see how I would react. I was very quiet and shy back in those days and I didn't say much! After a while, when they knew they could not get a rise out of me and because I stayed calm and didn't get rattled or upset, they finally gave up and left me alone. It took a while, but I finally I earned their respect and after that we all became friends and began to support each other and worked together. Life then became much easier working for the Boilermakers.

It was a busy time working with Neil. Neil was a smart man and an extremely hard-working Business Manager, but he was very stern and demanding and many members did not like him. Overlooking all this, however, he always put his members first and was definitely an asset to Local 191 and to the success of Local 191. He participated in many committees and councils and he was always lobbying the Federal and Provincial Governments for shipbuilding contracts. He lobbied hard to the Federal Government for the "Polar 8" Icebreaker to be built, but that never happened. I can remember Neil use to stand in front of Political Offices protesting, wearing a vest with the words "Polar 8" on the back of the vest. He was always writing letters to the different levels of Government in search of work for his members. He would dictate the letters to me which I took down in shorthand, then I would have to translate and type the letters on my manual typewriter. There were no computers in those days, at least our office didn't have one – we did not have the money to buy one even if there were computers available. From a manual typewriter, the Union finally bought me an electric typewriter.

When Local 191 had high unemployment, we were fortunate to get help from our Sister Lodge in Vancouver, Lodge 359. With the assistance of Business Managers Clare Rowa and Don Vinoly, when there was excess work available in their Lodge, they would always contact Neil to dispatch some of our members to the Pulp Mill Shutdowns and to Field Construction jobs.

Brother Bob MacIntosh, the Boilermakers International Rep. at the time, worked very closely and endlessly with Neil. He was always available to assist Local 191 whenever it was necessary. Bob worked very hard for

Local 191 – he had a lot of knowledge and was very active in the Trade Union Movement. Bob was always at Neil's beck and call and was very helpful to Local 191. I enjoyed his visits to our office and I learned a lot from Bob by involving myself in their many discussions and asking questions and he was very patient with me. Most of all, I always looked forward to his visits to our office – it was lunch at the Princess Mary Restaurant, Bob's favourite restaurant and I was always invited. Bob was very generous and very kind to me. Neil, Bob and I use to laugh a lot – Bob had a very hearty laugh.

I learned a lot and accomplished a lot working together with Neil. It was a very busy office. Frequently, I would have to work on weekends to catch up with my work and sometimes it was necessary to dispatch members to work on weekends. I can remember one weekend I had to work to help with the paper work to sign up recruits of steel fitters from the East Coast. Ken Graham to this day is still a member and employed at Seaspan Victoria Shipyards. Mick Richardson was recruited to work at Yarrow's Ltd. and ended up working at the Dockyard – he is now retired. After much complaining of having to work too much overtime at nights and weekends, I was finally able to bring in part-time help whenever it was needed, but it wasn't very often I was able to do that. Ian & Ellen Campbell were very helpful, always volunteering when I needed help and when I wasn't able to hire someone.

Neil and I use to get into a lot of heated discussions. I remember one morning, he was not in a good mood and nothing I did was to his liking! Sometimes he would raise his voice at me which sounded like he was yelling – he had a loud and booming voice. One day, I told him it wasn't necessary to yell, but he continued. I was going to leave the office, but he was in my way, Behind me was a piece of pipe and when I picked it up, he decided he had better get out of my way. I got my personal belongings together and left for home and I stayed away for two weeks. Aside from this episode, Neil was actually a kind man, just temperamental at times, but for the majority of the time, we got along. Neil had a kind heart and was good to my family and periodically, he would stop by the house to visit my Mom, always bringing some goodies or a little trinket for her.

The good times working during Neil's term in office, was meeting people who became good friends. I had the pleasure of meeting and working closely together with Brother Bob McIntosh, who was the Int'l Rep. at the time. I also had the privilege of meeting and associating with Brother

Richard Albright, Int'l Rep. for Western Canada and also had the pleasure of working with Brother Don Whan, Int'l Vice-Pres. of Western Canada. They visited our office often and we were one happy family. These were the good times.

When employment in the shipyard was scarce and we had to deal with the unemployed, we would canvass Companies and other Unions in search for work for our members. We also worked together with Cecil Callback, who was in charge of the trades people in the shipyards and worked for the Canada Employment Centre. It was feast or famine in the shipyards. When the jobs are finished, then the majority of our members would be unemployed.

After a period of high unemployment, it was fortunate that Local 191 finally saw the return of full employment and this was just before the Election of Local Lodge Officers in June, 1975.

Election was held and unfortunately, Neil Hindle was defeated by Walter Frederiksen, a steel fitter/fabricator who was employed at the V.M.D. It was devastating results for Neil who worked hard for his members.

In between Neil Hindle's term and the election of Walter Frederiksen, think it was in 1969, I had the opportunity of working briefly with Jim McConachy who was the Business Manager for Lodge 191 for 15 years. Brother McConachy was defeated by Neil Hindle in the June 1966 election. Ida Embleton was Jim McConachy's secretary for the 15 years, but after Jim was defeated, Ida said she could not work together with Neil, so she quit, I only did work for Jim McConachy for a few months and only while he was winding down Lodge 191's New York Life Health, Welfare and Insurance Plan. He was good to work with and I found him to be a gentle and kind man – very easy to get along with.

Walter Frederiksen was elected July 1, 1975, at the time of the election, he was employed at the Victoria Machinery Depot Co. Ltd. Bay Street Yard I finally saw day light in my tiny office. Brother Frederiksen had a hole cut in the wall and installed a window for me so I could see out of and see when members came in. His term in office was short-lived, lasting only two years. Walt decided the Business Manager's job wasn't for him and it wasn't as easy as he was led to believe. While he was in office, he was instrumental in having a motion passed at a Union Meeting, to allow the office staff to participate in the Boilermakers Lodge 191 Pension Plan.

I not only had to look after the office and do all the work that went with it, but looked after the rental of the Dominion Hall for the Victoria Shipyard Workers Co-op. Building Association. The hall was rented for meetings, social functions like weddings, club socials, etc. and every Monday when I arrived to work, I would have to check the hall to make sure it was cleaned properly and everything was in order.

I went on two weeks' vacation and on my return, Walter was all excited about having rented our hall every weekend for as long as we would rent it to this group. Walt said, let's go upstairs and I'll show you how nicely it has been decorated! I took one look and wondered who he rented it to! I burst out laughing! It was nicely decorated all in red velvet and on the stage area there were two thrones set up - one said King and the other said Queen. There were pictures set up and a notice saying there was going to be an election held – vote for a King and a vote for a Queen. Need I say anymore!! Walt, naive as he was, had rented the hall to a “Gay” club, which as far as I was concerned, it did not matter and the main thing was it was rental money for the Victoria Shipyard Workers' Co-op. Account, money used to maintain the Dominion Hall. However, when the Co-op. Directors found out, it was another story – they cancelled the rental to the group.

One morning, at the beginning of Walter's second year, he called me into his office and said he needed to discuss something with me. He said to me, that in all fairness, because I was doing all his work as well as my own work, he was going to retire. It was a good two years working with Walt – he was kind to me. There was reasonable employment during his short term in office which made it easier with not as many unemployed to deal with.

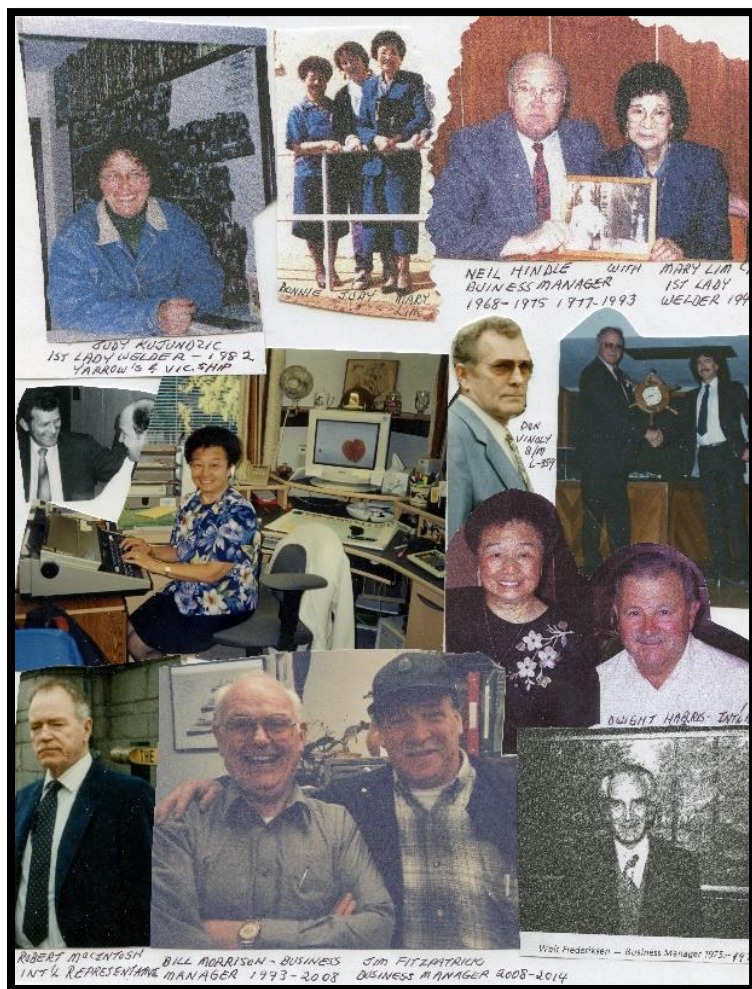
Walter Frederiksen retired at the end of June, 1977 after two years of service as Business Manager.

Neil Hindle was re-elected July 1, 1977. The work situation had improved. Yarrow's had many ship repair contracts. In May 1985, Yarrow's Ltd. became Versatile Pacific Shipyards (VPSI). In 1991, VPSI won a contract with B. C. Ferry Corporation to build the largest vessel ever to be built on the West Coast, a 470-ft. Car super ferry. November 1991, the VPSI Esquimalt Yard became Yarrow's Ltd. again, a totally privately owned shipbuilding and ship repair company.

There was plenty of work at this time. There was the BC Ferries “Stretch & Lift Program” where four major vessels were cut in half and a section added. This was to enable a new upper car deck to be added – these I believe were called the “V-Class” Ships. There were also the new generation of “Jumbo Ferries, the Class-C” ferries built for the Provincial Government, i.e.: Spirit of Vancouver Island and Spirit of British Columbia. These vessels were built in sections. Allied Shipbuilders in North Vancouver built the 200-ft. bow section of the hull and Yarrow’s Ltd. In Esquimalt built the 340-ft. Stern section of the hull. The two sections were joined together in the Public Works Graving Dock and the completed hull was towed to the Fraser Surrey Docks to receive its superstructure. The Pacific Rim Shipyards Ltd. which comprised of Vito Steel and Purvis Navcon, built the superstructure. All sections were then joined together. Also at the same time, there were Barges and D.O.T. Boats being build. We were kept busy searching for qualified workers, dispatching and taking in new members. Not having to deal with as many unemployed members was a blessing. When we were short of skilled people, we would again communicate with the Canada Manpower Centre in search for skilled steel fitters and welders. We were able to do this as Local 191 at the time, was designated a Union Hiring Hall. The beauty of having a Union Hiring Hall designation was that our members did not have to do the active job search when they were unemployed,

We were still looking after the rentals of the Dominion Hall. One weekend, the hall was rented to a group for a big social function during the summer. When I got to work on the Monday morning, again always checking the hall to make sure it was cleaned properly, I was shocked to see what a disaster it was. There was wall to wall food, blood on the floors and the walls and the kitchen was a total disaster area – nothing had been cleaned. We were told by the Esquimalt Police that there had been a fight in the hall. I said to Neil, that’s it..... I am not looking after the hall anymore – it is far too much work. After much discussion with the Directors of the Victoria Shipyard Workers Co-op., it was decided the hall would be converted into offices and I believe it was done around 1980. I had first choice of the office I wanted and of course, chose the one with the most windows overlooking Dominion and Esquimalt Roads. Neil made a mistake by giving me the first option. He thought I would choose the bigger office and instead, I chose the office he wanted. He was a good guy, he kept to his word to give me first choice.

I remember when International President Charles W Jones and International Secretary-Treasurer Jerry Willburn came to Victoria for a visit



and Neil took them on a whirlwind tour of Yarrow's Shipyard. President Jones was interested in touring Yarrow's as he was a strong supporter of shipbuilding. When they came to visit at the office, I asked where they had lunch and Neil said at Yarrow's Canteen. I said "what"? But they enjoyed it because it was something different. Neil took them on a tour of Victoria to see the Parliament Buildings, our famous Empress Hotel, the beautiful Inner Harbour and other sights around Victoria which they thoroughly enjoyed. It was indeed a pleasure to have met them.

Through Neil's term in office, there were numerous Business Manager Western Staff Conferences which were held in different Cities of the Western Provinces. Local 191 was fortunate to have hosted one in Victoria and the International Staff and Business Managers all stayed at the unique Empress Hotel.

Neil invited the 1st Lady Welder, Mary (Lim) Yip to the office for a visit. Mary was employed at Yarrow's Ltd. April 8th, 1944, welding in the Blacksmith Shop. A lot of women worked in the shipyards during the war, while the men went to defend their Country. On December 8th, 1982, Local 191's 1st Lady Welder, Judy Kujundzic was dispatched to work at Yarrow's, then after Yarrow's closed its doors, Judy went to work at Vancouver Shipyards (Esquimalt) Ltd., now known as Seaspan Victoria Shipyards. To this day, Judy is still employed there, but in Quality Control. To acknowledge the two 1st Lady Welders, Neil, Mary and her husband Stan, Judy and I had lunch together.

It was unfortunate that Neil suffered a heart attack during his term in office. I was left in charge of the office for about three months. I had to work hard and I always worried that I couldn't manage all the affairs of the Union and worried I would make mistakes, but through sheer hard work and a bit of help from others, I managed. Bob MacIntosh always kept in touch to make sure everything was OK.

Bob MacIntosh retired in 1989. Neil Hindle, Local 191 Business Manager, Bob Adams, Local 191 President, Dan Quigley, President of the Dockyard Trades & Labour Council, my husband Norm and I, went to Vancouver to attend Bob's big retirement celebration, there were numerous speeches made by International Staff, Business Managers and Company representatives. Many presentations were made. Neil, on behalf of Local 191, presented Bob with a camera and Dan Quigley on behalf of the Dockyard Council, a Ship's Steering Wheel Clock. It was indeed a memorable night for Bob.

In June of 1993, Neil Hindle was defeated again and this time by Brother Bill Morrison. It was a sad day for Neil, after servicing the members of the Boilermakers Local 191 for 25 years.

Bill Morrison was elected on July 1, 1993. He had been President of Lodge 191 from 1981 until his election. He was employed at Yarrow's Ltd. as a Ship's Fitter and was chief shop steward representing Local 191.

Bill had a deep Scottish accent and I had a much difficulty in understanding him. We use to laugh a lot because I didn't understand a word he was saying and had to ask him to repeat over and over again. After a while, I



got use to his accent and finally could understand him. There was major unemployment when Bill took office and there was not much money in the Union Account. Bill and I had a lot of discussions wondering what we would do to survive! At first we thought we could job share, alternating with Bill working one week and I would work the next. However, Bill said it wouldn't work because he couldn't type and couldn't do the bookkeeping or banking part. We had a good laugh over that. Finally, Bill decided he would take a cut in pay – paid for less hours and a cut in his hourly rate in pay and we

watched every penny we spent. We did manage to get through the hard times until the shipyard got busy again. When the Union finances were stable again, Bill's hours and hourly rate of pay were returned to normal.

For the first two years, there were many members unemployed due to the completion of the Super Ferry Contracts. .

Early In 1994, Bill was off sick and had major surgery. Dwight Harris came to our rescue and we sincerely thank Dwight, who was the International Rep. at the time, for coming to assist Local 191. Dwight was a big help to Local 191 and definitely was a big help to me. It was good times working together with Dwight. He always had that big smile and treated members of Local 191 with kindness – he was very accommodating. I have yet to see Dwight upset.

In May of 1994, after more than 100 years in operation, Yarrow's Ltd. shut down. All our skilled tradesmen found themselves on unemployment insurance which was devastating to our members and especially for the members who had been employed at Yarrow's throughout their entire

working career. Then in June of 1994 to make matters worse, the Victoria Machinery Depot Bay Street Yard, shut its doors after 131 years in operation. The Unions certified at the VMD tried to help save the yard by agreeing to wage rollbacks in their last contract with the Company and were prepared to look at other concessions, however, the Company did not respond to their suggestions, as they had made up their mind that their final decision was to close its doors.

In order to help the unemployed workers from the closure of Yarrow's and VMD, two committees were set up to assist the unemployed workers in upgrading their skills or offer retraining to other jobs. They were SWIAC (Shipyard Workers Industrial Adjustment Committee) and YSAC (Yarrow's Shipyard Adjustment Committee). Ken Snowsell and Judy Kujundzic did a good job helping our members retrain to other employment opportunities.

It was through Bill's sheer hard work and determination canvassing for work, Local 191 was back on its feet again. It was mostly ship repair work and refits on Naval Ships and cruise ships that kept our members employed. Local 359 also helped whenever they could.

After the closure of Yarrow's, Vancouver Shipyards (Esquimalt) Ltd. opened its doors, employing four of Lodge 191 members at the start. I believe they were Norm Norby, Terry Maragozis, Kim Harper and Terry Smith. The Boilermakers Local 191 were then invited by the company to certify them. This was a major accomplishment for Local 191. The first job was a B.C. Ferry refit and then there was a big Deep Sea Vessel, the Columbus Line in for some work. Malcolm Barker was the Manager of



Figure 1 - 1994 - Vancouver Shipyards (Esquimalt) LTD, Now known as Seaspan Victoria Shipyards first crew.

Operations, Jim Utterson Sr. was hired as the Steel Foreman and was assisted awhile later by Don Boon. Terry Maragozis was the Welding

Foreman assisted by Nirmal Shahi. Sandra (Crabbe) Hogan looked after the office and payroll. Once the Local 191 received Certification from the B.C. Labour Relations Board, a Letter of Understanding was agreed to by Lodge 191, Vancouver Shipyards (Esquimalt) Ltd. and the Affiliates Unions: Machinists Local 3, Pipefitters Local 324, Painters Local 1163, Electricians Local 230, Sheet Metal Workers Local 276, Carpenters Local 1598, Riggers Local 643, Dock & Ship Local 1204 and Office & Technical Employees Local 15. The Boilermakers Local 191 is the "sole bargaining agent for all employees at Vancouver Shipyards (Esquimalt) Ltd." The Victoria Metal Trades Council Unions agreed to support the Local 191 in their certification. After a series of name changes, the bargaining unit is now known as "Seaspan Victoria Shipyards".



From 1999 on, work has been reasonably good with numerous ship repair work on American and Russian Fishing Vessels, Sealand Vessels, B. C. Ferry Contracts, Deep Sea Vessels and also refits on Naval Ships, HMCS Provider being one of them. I was finally able to hire extra help! Janice joined the office staff of Local 191, first part time, then full time.

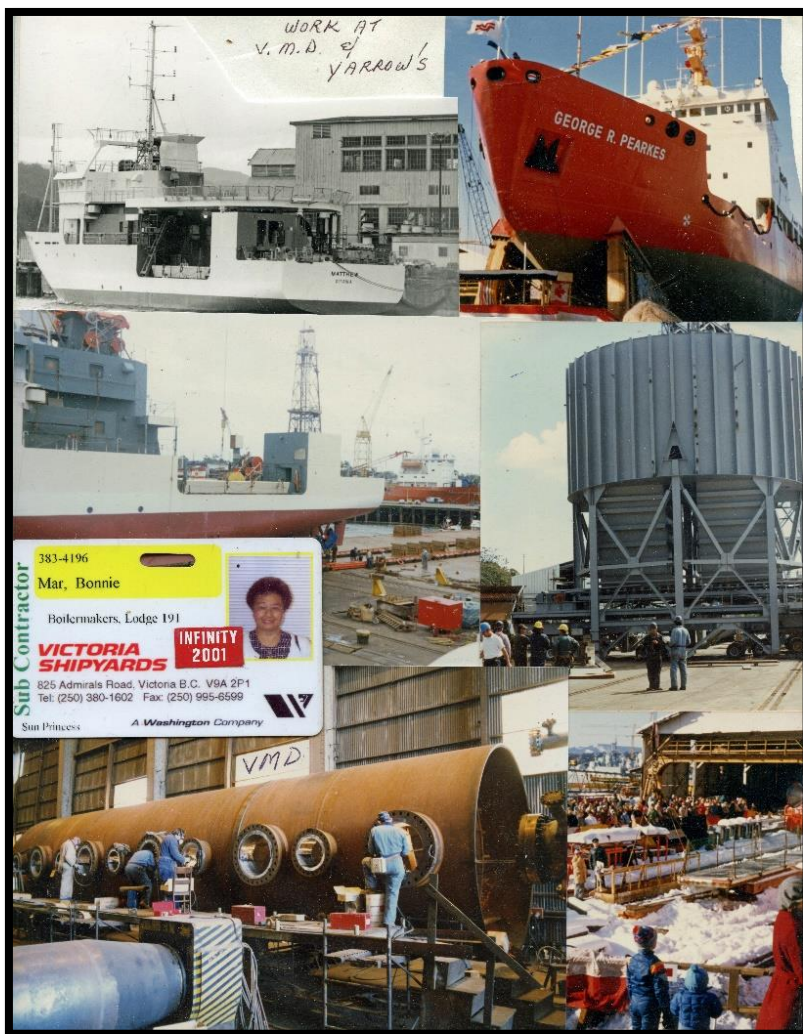
On March 22, 2001, the announcement that Victoria Shipyards was awarded a \$23-million refit on HMCS Protecteur, the largest contract to

date, was great news. More good news in October 2001, the Federal Government awarded Victoria Shipyards, a contract to build twenty (20) 47-ft. Aluminum Search & Rescue Vessels destined for the Canadian Coast Guard and which were built over a four (4) years, creating good jobs for our Steel Fitters and Welders.

After 21 years, Malcolm Barker the Manager of Operations of Seaspan Victoria Shipyards retired in the summer of 2015. I would say that it was through his hard work that Seaspan Victoria Shipyards is successful and still in operation today. Malcolm always treated me with kindness and respect and I wish him a long and happy retirement.

Bill was a dedicated member of Lodge 191 and worked hard to canvas work for his members and he worked hard for “his members” – they were always his first priority. I have dealt with Bill for a lot years - first as a member of Lodge 191, then while he was Chief Shop Steward at Yarrow's Ltd. I also worked together with Bill when he was President of Lodge 191. Bill was always lots of fun to work with and was always helpful. He was easy going and had a great sense of humour and therefore, we laughed a lot, which made for a good working relationship. Bill was hard-nosed with management when it was necessary but he always got the job done.

It was exciting times for me working with Bill – he always included me in all affairs of the Union. He would take me on a tour of the shipyards – I was



invited to a launching of a B.C. Ferry at Yarrow's and I would also be invited to any special announcements made in the shipyards by different levels of Government. At Victoria Shipyards, I was taken on a tour of the cruise ship, "Sun Princess" and Janice and I were invited to take a tour of the cruise ship "Infinity", escorted by Malcolm Barker. Malcolm was always very accommodating when Bill asked if he would take Janice and me on shipyard tours.

It was sad day on May 7, 1999 when Brother Robert MacIntosh passed away. Bob was well respected by all who knew him. Bill and I travelled to Vancouver to attend his service. Bob was a dedicated Boilermaker and a good friend.

I remember Bill telling me one day, that International President Charles W Jones telephoned him one day to ask how he was doing. He had heard a rumour through the grapevine that Bill had been quite sick and fortunately, that was exactly what it was, just a rumour. Brother Jones was a compassionate man and a great supporter of shipbuilding.

Working together with Bill was like a partnership. Janice and I were always included in everything and always knew what was going on.

Bill retired June 30th, 2008 after 15 years as Business Manager of Local 191. He is missed by many of his members and of course, by Janice and me. A retirement party was held at the Gorge Vale Golf Club. Wish Bill a Happy & Healthy Retirement.

Dwight Harris – was appointed International Representative in 1989 after the retirement of Brother Bob MacIntosh.

Dwight was an active member in the Trade Union Movement at a very young age, following the footsteps of his father who was an active Trade Union Member. Before Dwight's appointment to Int'l Rep. of Western Canada, Dwight was a Shop Representative and Organizer for Lodge 359 and negotiated the Dockyard Agreement for members of Lodge 191. With his knowledge and expertise, Dwight was a great help to Local 191. He was assigned to service Local 191 when Bill Morrison was off with major surgery in 1994. He was always very respectful and kind to Janice and me and always very helpful whenever we needed something done. Dwight was always happy and always had that big smile when he greeted us. We became good friends with Dwight and his wife Pat. Dwight made frequent visits to our office, especially when he was involved with

negotiations at the Dockyard. Dwight was always willing to help us. On one of his visits, he noticed that our office had a really old photocopier so on his next trip to our office, he brought us one that he wasn't using. Also, we did not have a fax machine and again, Dwight gave us one he had no need for. To this day, we are still using the fax machine and that was almost 15 years ago when Dwight gave it to us. Thanks Dwight for always thinking of us at Local 191. Dwight presented me with a Boilermaker Pendant for my retirement, thinking I would not be far behind his retirement and here it is 10 years later.

Dwight Harris retired in 2006. Local 191 celebrated his retirement at Barkley's Restaurant. Dwight's wife Pat came and Bill, together with his Executive Members, Janice & Grant, Norm & I and his good buddy Ted McKenzie, helped Dwight celebrate. A good time was had by all. We wished Dwight a happy and long retirement.

Jim Fitzpatrick was elected Business Manager July 1st, 2008.

Jim worked at Nicholson Manufacturing Ltd. as a Steel Fabricator for many years. He was President during Bill Morrison's term in office and was the Head Shop Steward at Nicholson. Like Bill, he had a heavy Scottish accent but he was easier to understand than Bill. I must have gotten use to the Scottish accent after talking to Bill for so many years. Jimmy had a great sense of humour and was always easy to get along with. He was always willing to help when Janice & I needed help but always left us alone to do the work however we see fit – if it worked for us, it was good. Jim worked hard and he always tried his best to work together with the management of our certified companies and because he got along well with the management of the companies, his members always accused him of “being in the pockets” with the management. Why his member would even think that, it's hard to understand.

The work situation through Jim's term in office had been fairly good. Work at Nicholson Manufacturing had remained steady. Victoria Shipyards was busy on refits for the Felex Program – HMCS Ottawa and HMCS Regina. It was reported at a Labour/Management that the members of Lodge 191 did a magnificent job on work done at Victoria Shipyards on the American Fish Boat, the American Dynasty. Lodge 191 members were proud of this achievement.

I can remember when Ramsay's Machine Works Ltd. was just a small shop at 1630 Store Street and I dealt with Nedra Drysdale in the office.

Ramsay's got really busy and their shop moved to Henry Street out by the Airport. They were building ferry ramps and had ongoing work on propulsion nozzles and some marine structure work, etc. Jim had many ongoing discussions with Fraser and Greg Ramsay and with the help of Rick Blanks, Local 191's Shop Steward, all problems were always resolved satisfactorily. Unfortunately, Ramsay's shop is now closed.

During Jim Fitzpatrick's term in office, numerous "new members" were brought into the membership of Local 191. 60-Year Membership Pins were presented to Brothers Stan Betts, Roy Gallop, Wes Morhart, Ernie Smith, Darrell Walker and Ken Burgoyne.

There was plenty of work through Lodge 146 for welders. However, our welders needed to hold Alberta certified tickets – they needed the BCP 100 ticket. We thank Brother IVP Joe Maloney for assisting our members financially and otherwise in getting this ticket. There was a lot of work involved for Jim to achieve this. He would communicate with the Welding Department at Camosun College to find a suitable date and reserve spaces for our members to take the BCP 100 course. This was a week long course and happy to say that 99% of Lodge 191 members registered for this course were successful. There was a lot of paper work involved in order to register these members with the Alberta Boiler Safety Authority (ABSA), this kept Janice and I very busy. Once our members received their BCP 100 ticket, they were able to get work through Lodge 146 in Alberta. This again was made possible through our International supporting Local 191 in the training of our welders.

As with Bill Morrison, Jim always left Janice and me to do our work the way we saw fit. He always said that as long as the daily work was done and the books balanced each month, he was happy.

Unfortunately, in mid-2013, Jim was not feeling well and had major surgery just before Christmas, followed by a series of treatments.

Rob Lauzon, who is the Assistant Director of Industrial Sector Operations – Canada, came to our assistance while Jim was off sick. Rob was always very helpful and he was so easy to get along with. I must say I was always nervous when an International Staff member was assigned to assist in our office. Rob made Janice and I feel we had known him for years and we worked well together. Thank you Rob.

Unfortunately, Jim was diagnosed with terminal cancer and he passed away on March 30, 2014. We miss him.

Randy DeFrane was appointed Acting Business Manager for a few months after Jim passed away. Randy, because he was in the Federal Government Dockyards Trades & Labour Council office for so many years and was involved with the Dockyard negotiations, was very helpful when it came to jurisdictional and collective agreement issues. He was helpful in the office dealing with members' problems and learned quickly all the office procedures. He did duty beyond and above. When something needed repairs in the office, in the building, or if we had plumbing problems, Randy was always there and got the job done. I use to say that he was "Jack of all Trades" and always willing to help. He was very comfortable working in the office and got along well with the members. He was excellent in helping members resolve their problems.

Richard MacIntosh has been International Rep. for the past 9 years. Everything comes with ease for Richard and I suppose this is because he learned well from his Father, Bob MacIntosh. Richard has definitely been a great help to Local 191 and a great asset to the International Brotherhood. He visits our office frequently and when too busy to visit, he would always telephone to keep in touch. When Jim Fitzpatrick was sick, Richard worked endlessly to help him and his wife Helen. Richard was always available to conduct Shop Steward Courses and he has taught many, but unfortunately there has not been a lot of interest with Local 191's members. He is also involved in Apprentice Training and Trustees' Training Programs and this he did for Lodge 191 on January 16, 2016. Like his Dad Bob MacIntosh, Richard is very knowledgeable in all aspects of Union Negotiations, Jurisdictional Disputes, Certification, etc.

Highlights of my Career with the Boilermakers Lodge 191

The best part of my job throughout my 48 years of service with the Boilermakers was helping our members and their families whenever it was necessary, whether they were Union related problems, their own personal problems, or health related issues. It gave me much satisfaction being able to help and being appreciated. Some members use to call me Doctor Mar.

The members who joined the Union after coming out of vocational school, majority of them in the mid to late 70's, I call them "my children" because it felt like I have raised them. They would come to the Union Office for advice and counselling whenever needed. These members would stop by the office for a visit and would even bring their children in to visit and some members to this day, still bring their children in and now its grandchildren too. They come for cookies and candies that Janice and I leave on the counter. Some members call me "mom" and my response is "yes, son" – yes, they are my children. Most members are very kind to me and they treat me with respect and I appreciate that. We enjoy each other's company and we laugh a lot. We are like a big family in Local 191.

Employment with the Boilermakers Local 191 made it possible for me to buy a car. In 1972, I bought a classy 1968 yellow Mustang. Some of our members would say that if they saw the yellow Mustang parked in front of the office, they would know I was there and would come in to see me. They said my 1968 yellow Mustang was my identity.

Throughout the years with Local 191, I also earned respect from the management and staff of companies we have been and are certified with. There was Yarrow's Ltd., Quadra Steel Ltd./Drummond McColl, VMD Co. Ltd., Nicholson Mfg. Ltd., Ramsay Machines and Victoria Shipyards Co. Ltd. Many thanks to all who made my job a pleasant one and for always being helpful to me when I needed help. To name a few, they were Bert Sale, Jake Den-Otter, Doug Forgie, Dave Fanthorpe, Joe Zapotichny, Malcolm Barker, Jim Utterson Sr., Ernie Lyle, Ernie Smith, Steve Gruenheit, Wayne Sandsmark, Maria Pistilli, Jerry Dardengo, Sandra Hogan, Cathy Lupkoski, Harvey Mason, Catherine Pierce, and there were many others. Thanks to all.

For the most part of my almost 48 years with the International Brotherhood of Boilermakers, my life has been good, most rewarding and a memorable one. Thanks to all (too many to name) I came in contact with for making my life with Local 191, a successful and enjoyable one.

My experience with the Supreme Court of Canada

I took charge of the office when Neil was on vacation. In November 1968, I was asked by the Welding Foreman at VMD Bay Street to dispatch qualified journeyman welders for an interview. At the time, all welder members were working so I sent a welder with the qualifications who came in to look for work. That day, I was told to dispatch him to work to start on day shift, which I did. However, I was told that he did not show up, nor did he show up the next day. I cancelled his dispatch and sent someone else.

I left for two weeks holidays after Neil came back. On my return, Neil said there were two big guys looking to talk to me and that they would be in shortly. An hour later, I was confronted with the two big burley men asking if I was Bonita Eng, which of course I said yes. Their question to me was: "Do you know the name of John Joseph Rogers?" I said yes and was asked "how and why do you remember him?" My response was that I had dispatched him to work at the VMD but he never showed up and the main reason I remembered him was because he had dark bushy eyebrows and he kept blinking his eyes as I spoke to him.

Big mistake telling the two RCMP Officers I knew the guy! They asked me if I would like to go to Winnipeg and of course I said I wouldn't. With that, they handed me a paper to say I was subpoenaed to appear at the Preliminary Hearing at the Winnipeg Courts. It was January 1969 and frightfully cold. The good thing was that there were others travelling with me. Following the Preliminary Hearing, I was again subpoenaed and this time, to appear at the Winnipeg Supreme Court of Canada to testify at trial.

The story was that he had bought a piece of circus equipment (a gong?) and had been travelling through different cities in Canada with it. When he finally went to use it, it would not work. He sued the company where he bought it, but the case was thrown out by the Winnipeg Courts, saying "Let the Buyer Beware" and this made him very angry.

He then travelled to Victoria and that's when he came to the Boilermakers looking for work and when dispatched, did not show up. He had picked up a clock and other items in Victoria, packaged the clock, went to Jordan River and had a truck driver take it to Vancouver for mailing to the Winnipeg Courts. When the Court Clerk received it, he had to return it because they were not allowed to take gifts, but it was sent back to the Winnipeg Courts because the return address was the parking lot of the

Royal Jubilee Hospital. The Court Clerk decided to let the girls in the office keep the clock because they did not have one in their office, but when the Court Clerk plugged the clock in, it exploded and he received serious injuries. John Joseph Rogers was picked up by the US Coast Guard off the Oregon Coast. He was seen waving something white, a May Day call as his old boat was sinking. On the boat was a calendar and he had marked his day to day activities on the calendar relating to this incident. That wasn't very smart.

It was very scary experience for me having to travel to Winnipeg twice. I was not allowed to go anywhere on my own the day of the court case. I was chauffeured along with three others, by two RCMP Officers everywhere we went. We were treated royally – we were taken out for meals and even did some sightseeing. When we were in the Courts, we all stayed in one room and there were no magazines to read, no radio or TV. We just had to sit and wait until we were called to testify. After waiting hours, it was finally my turn and not having been to a Supreme Court Trial before, seeing the Supreme Court Judge in his official dress attire and seeing John Joseph Rogers sitting in a “cage” in the middle of the court room, really made me nervous. The Judge asked my full name and address and if I recognized the man sitting in the cage and how did I know him. I was so very nervous that when I tried to answer, only a little squeak came out and I was told I need to speak up. After I finished testifying, the Judge, because he knew I was very nervous, said to me:- “You must make small boilers if you're a Boilermaker”.

To make a long story short, John Joseph Rogers was sentenced to Life without the chance of parole for 25 years. I always worried that he would come looking for me when he got out, but knowing he was 62 at the time, would make him 87 when he got out, if he lasted that long.

From that day on, I took an oath that I would never say I remembered anything or anyone if I was questioned by people who I don't know.

Celebrating Lodge 191's 50th Anniversary

Lodge 191 celebrated their 50th Anniversary on November 24, 2001. Thank you Brother Rick Albright for being instrumental in making this celebration happen. Our anniversary was held during Bill Morrison's term in office and his Lodge Executive Officers were:-

Jim Fitzpatrick

President

Frank Blackley	Vice-President
Danny Lyle	Recording Secretary
Del Anderson	Trustee
Randy DeFrane	Trustee
Kim Harper	Trustee
Ken Plante	Inspector

I must say that International Staff members, Int'l Vice-Pres. Richard Albright and Int'l Rep. Dwight Harris were great supporters in making Local 191's 50th Anniversary a huge success.

Our 50th Anniversary Celebration was held at the Princess Mary Restaurant on November 24th, 2001. This was perfect place for this function – the “Princess Mary” a Ship symbolizing our shipbuilding industry. Unfortunately, the Princess Mary is now no longer in operation.

Bill Lang, Manager and Owner of the Princess Mary, together with his Assistant Helen, were a big help. Janice and I worked endlessly in organizing this event – a lot of planning took place to make this anniversary a memorable occasion. Picture collages of all our members were made and printed, Lodge 191 Anniversary Mugs & Key Chains were made to order, decorated and placed on the tables for each one who attended. Also, a 50th Anniversary brochure was put together and printed and we appreciated all the Unions and Companies for the Congratulatory Advertisements which were placed. Everyone who attended received each one of these items.

It was a huge success with the “Timebenders” performing. Many Lodge 191 Members, International Staff, Affiliated Union staff and members, company officials and staff were in attendance. I remember Bill Lang saying it was the best function they have ever had at the Princess Mary Restaurant – Boilermakers like their beer and they ran out of beer before the night was over!

To this day, Lodge 191's 50th Anniversary is still remembered and talked about by all who was able to attend and the ones who didn't come, wish they had. It was a lot of hard work for Janice and I, but it was most

rewarding to see that a great time was had by all. It was a most memorable occasion.

Unfortunately, Lodge 191's 60th Anniversary went by without a celebration due to a lack of funds. However, for the members who achieved 60-year membership pins, a luncheon was held at the new Princess Mary Restaurant for them. Jim Fitzpatrick presented the pins to Stan Betts, Roy Gallop, Wes Morhart, Ernie Smith & Darrell Walker. In 2013, Ken Burgoyne received his 60-year pin.

On November 14, 2015, the following members achieved 65 years of continuous membership with Local 191. They are; Stan Betts, Roy Gallop, Art Holland, Wes Morhart, Ernie Smith & Darrell Walker.

Congratulations to all for their 65 years of dedicated membership in Local 191.

Boilermakers Retirees' Socials

Janice & I have been putting on Retirees' Socials for a lot of years, usually twice a year in the Spring and Fall and it was always well received by our retired members.

It is a lot of work planning for these Retirees' Socials. First notices are sent out and then it is planning the menu. Sandwiches are ordered and for the rest of the goodies, Janice and I would go shopping at the Warehouse, Costco, M&M and Save-on Foods. A favourite of many are the meatballs and mini wieners in a barbecue sauce which are heated up in crock pots. We also serve cheese & crackers, shrimps, smoked oysters, chips, cakes & cookies, potatoe chips, pickles, etc. We serve a lemon/lime & club soda punch which is a popular beverage for all – coffee is also served. Janice would have everything nicely displayed on platters and the meatballs and wieners heating before I even got to work. At the social, Janice looks after the food and we even serves some of the retired members. I would greet and socialize with the old timers. The cleaning up after is the worse part of the social. We usually try to recruit help to do this and Bill Morrison and Jim Fitzpatrick were always willing to help.

Last year, we only had time to have one Retirees' Social. We would get calls asking when we will have the next one as the retired members always looked forward to it. This is a time when they get together with friends they

haven't seen in a long time. These socials are definitely a lot of work, but it is so rewarding to see that they are enjoyed by all who attend.

Not sure when the next Retirees' Social will be. I retired on February 29, 2016 and Janice has been and will be very busy with her daily work and especially with the new computer program. However, if Janice has the time and energy to put on another one, I will most certainly volunteer and help. My retirement would be a good chance for me to socialize as a retiree.

International Headquarters Audit

When International Headquarters advised Lodge 191 that there would be an Audit of our accounting practice that made me nervous. It wasn't the fact I was concerned that our books were not in good order, but concerned that I would not be able to remember all that happened in the previous forty years and where I would find the information she needed. Janice and I were very accurate in our accounting procedures and when doing the banking, we always manage to balance the cash to the penny. Carolyn Nitcher was assigned by International Headquarters to audit Local 191's books. This was the first audit ever done by an International Staff Member. Carolyn was very thorough with the auditing. It was good news when we found out that we were given full marks for our accounting practice. Carolyn thanked Janice and I for being so cooperative and for keeping our records in such good order. That was a good feeling.

In closing, after 48 years of service, I retired on February 29, 2016 with Gordon White as the 6th Business Manager of the Boilermakers Lodge 191.

Gordon is second generation, following the footsteps of his father Charlie White into employment at the shipyards. Charlie was a Shipwright at Yarrow's Ltd. and Gordon also worked at Yarrow's Ltd. He was initiated into Lodge 191 September 16, 1974 and I have known him since then. He was hired on at Yarrow's Ltd. as an Apprentice Steel Fitter. After Yarrow's closed its doors in 1994, he was dispatched to work at Vancouver Shipyards (Esquimalt) Ltd., now known as Seaspan Victoria Shipyards, before being elected Business Manager in a Bi-Election held in October, 2014, the position he still holds.

Memories take time to achieve and Gordon has not been in office long enough for that. As with each succeeding Business Manager, there have always been big shoes to fill. I wish Gordon success during his term in office and I also wish success to all future Business Managers in years to come.

After all the difficult times Local 191 has gone through since it's International Charter on November 14, 1951, my hope is that Local 191 will continue to grow and thrive for many years to come.

I have had an extremely good and memorable life with the Boilermakers and I want to thank each and every one who I have come in contact with, for their kindness, respect and support during the 48 years of "My life and



career with the Boilermakers". I have made many friends who I will not forget and hopefully one day, we will cross paths somewhere, sometime. I will miss each and every one of you.

On January 21st, 2016, a social to celebrate my retirement – "*Boilermakers Celebrate Bonnie*" was held at the Delta Victoria Ocean Pointe Pacific Reception Suite. A big thank you to all who came to help me celebrate this memorable occasion and a special thank you to International Vice-President, Brother Joe Maloney for taking the time out of his busy schedule to host my retirement reception. A big thank you also

goes to International Representative, Brother Richard MacIntosh for organizing this reception and to Assistant Director of Industrial Sector Operations, Brother Rob Lauzon thank you for taking time out of your busy schedule to come. It is an honour.

Speeches were made by Int'l Vice-President Joe Maloney, past Business Manager Bill Morrison, Acting Business Manager Randy DeFrane, Local 191 President Peter Littlejohn and Local 191 Business Manager Gordon

White. A speech was also made by Malcolm Barker, Manager of Operations at Seaspan Victoria Shipyards for 21 years and who retired last year. The speeches were all very overwhelming, as with the congratulatory retirement letter from Dwight Harris, retired former International Representative.

I wish to take this opportunity to thank each and every one of you for your kindness and respect always.

The gift of the bronze statue, "*The Boilermaker*", presented to me by Brother Joe Maloney, will be a continuing remembrance of my 48 years of service with the International Brotherhood of Boilermakers.

It was indeed an honour to have been recognized for my 48 years of service.

Quoting Richard MacIntosh, "Lodge 191 has a positive unique personality".

We are indeed an "International Family".



Joseph Maloney and Bonnie Mar at her retirement ceremony to recognize her 48 years of service to Local Lodge 191.

Sincerely and yours in solidarity,

Bonnie Mar, Office Assistant

Boilermakers Local 191 – Victoria, B. C.

